

SEIU MM-PROF Flex/Health Insurance
5/2/2013

Effective July 1, 2013, the Flex Amount shall be as follows:

	<u>Monthly</u>	<u>Annual</u>
Employee Only:	\$1,063.50	\$12,762

For Employee + 1 and family coverage, the Flex amount shall be \$1,143.83 per month and \$13,762 per year plus 50% of future health insurance premium increases or the cost of the health, dental, and vision coverage for the appropriate tier of coverage for the plan that the employee enrolls in, whichever is less.

If an employee enrolls in employee + 1 or family coverage in the Aetna OAMC or equivalent plan, the employee shall receive \$1,143.83 per month and \$13,762 per year plus 50% of future health insurance premiums.